

Development contributions

Council collects contributions from developers to provide local infrastructure and facilities under section 7.11 and section 7.12 of the *Environmental Planning and Assessment Act 1979*. These funds are essential to ensure our infrastructure meets the needs of our growing population. This type of local infrastructure typically includes local roads, stormwater and drainage, shared pathways, parks and playgrounds or other recreational areas, environmental land and community facilities.

Summary

All figures reported are \$'000

	Opening balance 1 July 2022	Cash contribution	Interest earned	Expenditure	Closing balance 30 June 2024
Bushfire services	91	10	4	-	105
Community facilities	381	12	17	-	410
Community services and facilities	525	31	25	-	581
Open space	595	-	26	-	621
Open space and public art	80	8	4	-	92
Parking	40	-	2	-	42
Public parking	9	-	1	-	10
Regional waste management	372	46	19	-	437
Roads	464	168	28	-	660
Roadworks	480	6	21	-	507
Shared pathways –Jindabyne	39	4	2	-	45
Shared trails –Jindabyne	155	10	7	-	172
Sport and recreation facilities	77	4	4	-	85
S7.11 Total contributions under a plan	3,308	350	162	-	3,820
S7.12 levies under a plan	28	509	24	-	561
S7.11 contributions not under a plan	190	-	8	-	198
S64 contributions	10,159	1,496	514	(31)	12,138
Total contributions	16,993	2,654	868	(31)	20,484

S7.12 Levies – Contribution Plan No 1 – Former Bombala Council

All figures reported are \$'000

	Opening balance 1 July 2023	Cash contribution	Interest earned	Expenditure	Closing balance 30 June 2024
Other	28	-	1	-	29
Total	28	-	1	-	29

S7.11 Contribution Plan – Former Cooma-Monaro Shire Council

All figures reported are \$'000

	Opening balance 1 July 2023	Cash contribution	Interest earned	Expenditure	Closing balance 30 June 2024
Community facilities	381	12	17	-	410
Open space	595	-	26	-	621
Parking	40	-	2	-	42
Roads	464	168	28	-	660
Total	1,480	180	73	-	1,733

S7.11 Contribution Plan – Former Snowy River Shire Council

All figures reported are \$'000

	Opening balance 1 July 2023	Cash contribution	Interest earned	Expenditure	Closing balance 30 June 2024
Bushfire services	91	10	4	-	105
Community services and facilities	525	31	25	-	581
Open space and public art	80	8	4	-	92
Public parking	9	-	1	-	10
Regional waste management	372	46	19	-	437
Roadworks	480	6	21	-	507
Shared pathways – Jindabyne	39	4	2	-	45
Shared trails – Jindabyne	155	10	7	-	172
Sport and recreation facilities	77	4	4	-	85
Total	1,828	119	87	-	2,034

Developer contributions not under plans – Former Snowy River Shire Council

All figures reported are \$'000

	Opening balance 1 July 2023	Cash contribution	Interest earned	Expenditure	Closing balance 30 June 2024
Community facilities	28	-	1	-	29
Kerb and gutter	32	-	1	-	33
Voluntary planning agreements	130	-	6	-	136
Total	190	-	8	-	198

Development contributions and levies

During the 2023-24 financial year developer contributions and levies have been expended details of which can be found below:

Former Bombala - No Expenditure

Former Cooma Monaro – No Expenditure

Former Snowy River – No Expenditure

Former Snowy River – not under plans – No Expenditure

Snowy Monaro Regional Council S64 Contributions –

- Cooma Weir Construction \$10,916
- Berridale Sewerage Treatment Plant upgrade \$5,965
- Cooma Snowy Reservoir 1 Design & Constructions \$13,790

Equal Employment Opportunity Management Plan

The Equal Employment Opportunity (EEO) Management Plan underpins council's equal employment opportunity policy and, as required under the *Local Government Act 1993*, outlines the programs by which the principles are to be achieved.

Council is committed to building an inclusive and diverse workforce that is reflective of the community we serve. We do this by weaving equal employment opportunity, diversity and inclusion principles through employment policies and practices, as well as delivering on the initiatives and targets we set out in our Equal Employment Opportunity Management Plan.

Council's EEO Management Plan 2017–2021 has surpassed its review date, and a revision of the EEO Management Plan will be a commitment included in Council's 25/26 Operational Plan in alignment with the Workforce Management Strategy.

EEO principles are embedded in recruitment advertising, position descriptions, and performance review activities, and are additionally aligned with the Council's vision, values, and induction.

Carer Recognition Act

Council's EEO Management Plan refers to a workplace that promotes equity, with specific focus on supporting carers.

Council's obligations under the *Local Government (State) Award 2023*, with regard to carers leave and flexible arrangements for staff, who are carers, is in accordance with the guidelines of the *Carer Recognition Act 2010*.

Annual Report

In accordance with section 428 (1,2,3,4b,5) of the *Local Government Act 1993*, Council's 2023 Annual Report was endorsed by Council at the 30 November 2023 Council meeting. It outlined Council's achievements in implementing its delivery program and the effectiveness of the principal activities undertaken in achieving the objectives at which those principal activities are directed. The report is published to Council's website.

The 2024 Annual Report will be tabled at the 14 November 2024 Council meeting, in the same year of which the ordinary election of councillors is held, with an annexure of State of Region Report outlining Council's achievements in implementing the Community Strategic Plan over the previous four years. These are published to Council's website and webpage link provided to the Minister of Local Government.

Disability Inclusion Action Plan

In accordance with section 13 of the *Disability Inclusion Act 2014*, council must report on the implementation of its Disability Inclusion Action Plan 2017–2021 (DIAP).

Council continued to work towards the goals identified in the adopted and reviewed 2017–2021 DIAP.

A consultant was engaged to develop a new DIAP and conducted the bulk of the remaking project, including community and internal engagement, desktop review, and the development of a final draft to be presented to Council for adoption. A copy will be provided to the Minister for Disability Services.